



**Nicolas-Pierre Bergeron, B.Sc., CHRP**

Nicolas-Pierre Bergeron, Partner, Group Benefits, Normandin Beaudry

Nicolas-Pierre Bergeron earned a Bachelor of Mathematics degree from the *Université de Montréal* in 1993, and is currently a Partner and head of the group benefits practice at Normandin Beaudry. He has been working in this field for over 20 years.

Nicolas-Pierre has developed advanced expertise in redesigning and implementing new plans in large Canadian organizations. His clients include several organizations operating in the information technology, manufacturing and university sectors.

Over the past few years, Nicolas-Pierre has given a number of presentations on a variety of topics, including total compensation benchmarking, non-standard workers and prescription drugs.